Pathways Transfer Program Agreement in Nursing  
(RN to BSN) 
Including Optional Upper-division Courses Offered for 
Broome Community College Students

Empire State College (SUNY Empire) and Broome Community College (SUNY Broome), both of the State University of New York, agree to enter into a Pathways Transfer Program Agreement in Nursing. The agreement is designed to support transfer students during their transition to SUNY Empire, and intends to:

- Ensure a smooth transfer for SUNY Broome graduates to SUNY Empire;
- Ease the transition process for graduates changing from classroom-based learning to an educational model comprised significantly of online coursework;
- Provide an affordable and convenient baccalaureate degree option for SUNY Broome graduates who want to remain close to their homes and/or community;
- Provide an option for pre-licensure SUNY Broome students to take up to two upper-division (online) nursing courses offered by SUNY Empire.

SUNY Empire will offer nursing graduates and senior nursing students from SUNY Broome an opportunity to participate in the Nursing Pathways Program into the bachelor of science in Nursing degree program. SUNY Broome graduates will be able to transfer all 64 credits earned as part of their associate degree in Nursing to SUNY Empire upon enrollment.

Admissions Requirements

- Completed degree in Nursing (A.A.S.)
- Possession of an active, unencumbered New York State Nursing license (RN)
- Completed SUNY Empire admissions application ([www.esc.edu/nursing](http://www.esc.edu/nursing))

With advisement, students in the Nursing Pathways Program may elect to register for up to 15 additional credits at SUNY Broome. These lower-division credits will be applicable to the baccalaureate degree program by satisfying SUNY General Education requirements or needed pre-requisite courses. The minimum number of credits to be taken at SUNY Empire will be at least 45 upper-level credits, which would include 41 credits in nursing. Up to 79 total lower-division credits could be included from SUNY Broome towards the 124 credit bachelor’s degree at SUNY Empire.
Benefits for SUNY Broome Transfer Students

SUNY Empire will provide the following benefits for participating SUNY Broome students:

- Guaranteed admission for applicants who meet the admissions criteria
- Provision of a one-time $100 Better Together transfer scholarship
- Waiver of the $50 orientation fee
- Waiver of the admissions application essay

To be eligible, SUNY Broome transfer students must have completed an associate degree within the last 3 years, or be in (or entering) their final semester of completing an associate degree.¹

A unique code for interested students to use during the admissions application process will be created by SUNY Empire and provided to appropriate staff members in the Nursing program and the transfer counseling office at SUNY Broome. Participants must enter the code upon submission of their online application for admission to receive the benefits. SUNY Broome will make good faith efforts to not make the code publicly available.

Guidelines of the Agreement

As part of the agreement, SUNY Empire will provide the following: (1) individual educational planning and mentoring for all transferring Nursing students, (2) outreach to faculty and transfer office staff at SUNY Broome to provide program information, and (3) offer information sessions for students at SUNY Broome, at SUNY Empire locations, and online.

SUNY Broome agrees to provide: (1) access for partnership students to campus facilities and resources (i.e. Library, academic support, computer labs), (2) promotion of the program on campus to current students and faculty advisors, as well as alumni, and licensed RNs in the community and (3) to include this transfer agreement in any college publications where such agreements are listed (i.e. college catalog, website, transfer office brochures).

Nursing students may enroll at SUNY Empire on a full or part-time basis.

¹ Note that this applies only to the completion date of the associate degree, and not when all of the courses within the degree were completed. Please refer to “Appendix B”, item #4.
Optional Upper-division Online Nursing Courses

SUNY Empire may offer up to two upper-division courses for SUNY Broome students - NURS 3010 Health Assessment, and NURS 3015 Pharmacology. These optional courses are offered to serve two different groups of students:

1. Pre-licensure
   - SUNY Broome students who have completed at least year one of their nursing courses
   - Recent graduates who have yet to become licensed RNs
2. Licensed
   - Graduates of an associate degree nursing program who are licensed RNs and want to begin working towards a Bachelor’s of Science in Nursing degree.

Pre-licensed Nursing Students
SUNY Broome students and recent graduates who have not yet earned their RN license may take these upper-division courses as non-matriculated (non-degree) students with SUNY Empire. Interested students should complete the non-degree application process found at www.esc.edu/nondegree.

Licensed Registered Nurses (RN)
Licensed associate degree nurses may enroll directly into SUNY Empire as a full or part-time student. For more information or to apply, please go to www.esc.edu/nursing.

Please note that non-matriculated students are not eligible for financial aid. Students who are accepted to SUNY Empire as a degree-seeking, matriculated student will be eligible for financial aid.

Students who wish to apply or have application or registration questions should contact:

- Broome Community College
  Valerie Carnegie
  Chair, Career and Transfer Services
  (607) 778-5364

- Empire State College
  Nursing.Program@esc.edu

This Agreement becomes effective when all signatures are affixed, as of the date of last signature, and remains in effect for five years or until one or both institutions deem it necessary to terminate the Agreement. The agreement may be amended by mutual agreement and will be formalized via revision of this agreement.
Signatures to the Agreement

EMPIRE STATE COLLEGE

Dr. Nathan Gonyea
Officer in Charge

Dr. Meg Benke
Provost and Executive Vice President for Academic Affairs

BROOME COMMUNITY COLLEGE

Dr. Kevin Drum
President

Dr. Penny Haynes
Vice President for Academic Affairs

Dr. Michele Snyder
Dean of Health Sciences

Tina Seedborg
Assistant Professor/Chairperson for Nursing

4/29/21
Date

4/27/21
Date

4/26/2021
Date

4/20/2021
Date

4/25/2021
Date
Appendix A:  
Sample Degree Plan (RN to BSN)

Broome Community College – Nursing, A.A.S.

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ADN 105 Meeting Human Needs I</td>
<td>7</td>
</tr>
<tr>
<td>ADN 106 Meeting Human Needs II</td>
<td>7</td>
</tr>
<tr>
<td>HST 210 Pharmacology</td>
<td>3</td>
</tr>
<tr>
<td>ADN 211 Meeting Human Needs III</td>
<td>6.5</td>
</tr>
<tr>
<td>ADN 212 Meeting Human Needs IV</td>
<td>6.5</td>
</tr>
<tr>
<td>ADN 213 Meeting Human Needs V</td>
<td>6.5</td>
</tr>
<tr>
<td>ADN 214 Meeting Human Needs VI</td>
<td>6.5</td>
</tr>
<tr>
<td>ENG 110 College Writing I</td>
<td>3</td>
</tr>
<tr>
<td>BIO 131 Anatomy &amp; Physiology I</td>
<td>4</td>
</tr>
<tr>
<td>BIO 132 Anatomy &amp; Physiology II</td>
<td>4</td>
</tr>
<tr>
<td>PSY 110 General Psychology</td>
<td>3</td>
</tr>
<tr>
<td>PSY 210 Human Development</td>
<td>3</td>
</tr>
<tr>
<td>CLT 208 Pathogenic Microbiology and CLT 209 L Pathogenic Microbiology Lab or BIO 150 General Microbiology</td>
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</tr>
</tbody>
</table>

Total Degree Credits 61

Potential additional lower-division credits at BCC\(^1\) 18

Total lower-division credits 79

Upper-division SUNY Empire course for SUNY Broome: NURS 3010 Health Assessment 4

Upper-division SUNY Empire course for SUNY Broome: NURS 3015 Pharmacology 4

SUNY Empire State College – Nursing, B.S.

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>NURS 3020 Nursing Informatics</td>
<td>4</td>
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<tr>
<td>NURS 3025 Nursing Research</td>
<td>4</td>
</tr>
<tr>
<td>NURS 4005 Health Care Delivery Systems and Policy</td>
<td>4</td>
</tr>
<tr>
<td>NURS 4010 Professional Issues and Leadership in Contemporary Nursing</td>
<td>4</td>
</tr>
<tr>
<td>NURS 4015 Community Nursing</td>
<td>4</td>
</tr>
<tr>
<td>Nursing elective</td>
<td>4</td>
</tr>
<tr>
<td>NURS 4020 Baccalaureate Nursing Capstone</td>
<td>5</td>
</tr>
<tr>
<td>NURS 3005 Educational Planning: Transition to Baccalaureate Nursing</td>
<td>4</td>
</tr>
<tr>
<td>General Education elective</td>
<td>4</td>
</tr>
</tbody>
</table>

Total SUNY Empire Credits 45

Degree Program Total 124

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\(^1\) Any of these 18 credits not completed at SUNY Broome will be completed at SUNY Empire. Students should seek advisement from an SUNY Empire advisor in advance of selecting which courses to take to ensure they will fit into the baccalaureate degree plan.
Appendix B:
Empire State College Policies and Procedures for Transfer

1. Students successfully completing degree requirements for an A.A., A.S., or A.A.S. and transferring in the entire associate degree will be able to transfer to Empire State College all credit earned for the associate degree, including “D” grades that are part of the completed degree. If the entire associate degree is not used toward the Empire State College degree program, “D” grades are not transferable.

2. The maximum advanced standing (lower and upper-division credits; prior learning assessment credits) allowed toward a bachelor’s degree in nursing is 79 credits, which means that students must complete at least 45 upper-level credits in residence at SUNY Empire. A student may exceed stated credit minimums in certain circumstances to preserve the integrity of components that meet degree requirements.

3. Any courses taken at Broome Community College beyond the associate degree will be evaluated for transfer separately from the associate degree based on Empire State College’s advance standing policies.

4. There is no statute of limitations regarding the age of acceptable learning substantiated by transcript except in some areas, technologies and science for instance, where that learning may be outmoded and may not be accepted if it is crucial to the structure of a degree program concentration.

5. Students earning a bachelor’s degree from Empire State College must fulfill all graduation requirements, which include completing 45 advanced-level credits of which 24 are in the concentration. SUNY also requires the completion of 30 general education credits across 7 of 10 designated areas, including mathematics and basic communication.

6. All students need to complete the application process and meet all admissions criteria before being accepted to Empire State College. Students must submit the Empire State College Application for Admission form along with an official transcript(s) of their completed course work to the Office of Admissions, Empire State College, 111 West Avenue, Saratoga Springs, NY 12866. These forms can be found at www.esc.edu/admissions.

7. Both colleges acknowledge the confidential nature of student information that may be exchanged between them. As such, both colleges agree that this information must be kept secure, confidential, and only disclosed for academic reasons. Student information will not be shared with third parties, and all FERPA regulations will be adhered to.
Appendix C: Benefits for Active Military, Veterans, and Spouses

Empire State College has a long-standing commitment of supporting active military, veterans and family members, and enthusiastically pledges to maintain its commitment to provide the following benefits and services to military-aligned students and as they may be amended from time to time by SUNY Empire:

- Pre-enrollment advising and an Evaluated Education Plan (EEP) with a review of anticipated transfer credits prior to enrollment
- Waive or otherwise pay on the eligible student(s)’ behalf, all mandatory fees for military members (active-duty, guard, reserve and veterans) along with their spouses. Waived or otherwise covered fees include: orientation fee, college fee, student activity fee, technology fee, health and wellness fee, portfolio (assessment) fee, and program amendment fee.
- Individualized Prior Learning Assessment (iPLA) fees are waived for military members
- Support military-aligned students through Veterans Affairs (VA) and Tuition Assistance (TA) funding processes
- Access to SUNY Empire’s Office of Veteran and Military Education (OVME) and its dedicated resources to support student success all the way through to degree completion.

Active, Reserve and Guard Army soldiers should apply and register through Army IgnitED at - [www.armyignited.com/app](http://www.armyignited.com/app).

Active military, veterans, and spouses may contact SUNY Empire’s Office of Veteran and Military Education (OVME) for assistance at [military.programs@esc.edu](mailto:military.programs@esc.edu) or 518-587-2100 ext. 2779.