PATHWAYS TRANSFER PROGRAM ARTICULATION AGREEMENT
FOR THE TRANSFER OF STUDENTS FROM SUNY NASSAU COMMUNITY COLLEGE INTO
THE BACHELOR’S DEGREE PROGRAMS AT SUNY EMPIRE STATE COLLEGE
(with Guaranteed Admission)

Empire State College (SUNY Empire) and Nassau Community College (NCC), both of the State University of New York, agree to enter into this Pathways Transfer Program Articulation Agreement (Agreement). This Agreement assures that qualified students completing any Associate in Arts (AA), Associate in Science (AS), or Associate of Applied Science (AAS) degree at NCC will be able to transfer seamlessly to SUNY Empire.¹ This Agreement also establishes procedures for graduates of NCC to obtain the appropriate bachelor’s degree (BA, BS, and BPS) at SUNY Empire.

How the Pathways Transfer Program Works

During their first year at SUNY Empire, students in the Pathways Transfer Program may, with advisement, opt to cross-register for additional credits at NCC beyond the associate degree.² These lower-division credits will be applicable to the baccalaureate degree program by satisfying SUNY General Education requirements or needed pre-requisite courses.

Up to 79 total lower-division credits can be transferred in, leaving at least 45 upper-division credits to be completed towards the 124 credit bachelor’s degree at SUNY Empire. This includes 24 upper-division credits within the student’s selected concentration, consistent with the College’s requirements for a bachelor’s degree. Each participating student will be able to transfer all credits earned as part of their associate degree to SUNY Empire, as long as they fit into the student’s designed bachelor’s degree program.

Academic Programs

SUNY Empire offers a wide range of bachelor’s degree program options that align with many of the associate degree programs at NCC. For a list of bachelor’s degree programs, please refer to [www.esc.edu/degrees-programs/](http://www.esc.edu/degrees-programs/).

In addition, students have the option of designing a bachelor’s degree program that builds on their associate degree and is tailored to their unique interests and goals. Working with a faculty mentor, students may customize their own degree concentration within one of 12 broad areas of study or the School of Nursing and Allied Health.

Students at SUNY Empire can earn their degree without having to leave their home community. The flexibility of the educational model allows them to customize their courses to fit around their family, work and community commitments. Students are able to combine a number of course modalities into their

¹ As per SUNY Empire policy, Associate in Occupational Studies (AOS) degrees are evaluated on a course-by-course basis. Degrees earned as part of an AOS degree are not transferable, even if the student completed the AOS.
² Students may transfer up to 79 lower-division credits, or 93 total advanced standing credits, to Empire State College.
degree program including online courses, independent studies, seminars and small group studies, residencies, and cross registration at other colleges (with advisement).

**Benefits for Nassau Community College Transfer Students**

SUNY Empire will provide the following benefits for participating NCC students:

- Guaranteed admission to a bachelor’s degree program
- Provision of a one-time $100 Better Together transfer scholarship at SUNY Empire
- Waiver of the $50 admission / orientation fee
- Waiver of the admissions application essay

To be eligible, NCC transfer students must have completed an associate degree within the last 3 years, or be in (or entering) their final semester of completing an associate degree. Once SUNY Empire receives the student’s official transcript that indicates an earned associate degree, the transfer scholarship will be awarded.

A unique application benefits code for interested students to use during the admissions application process will be created by SUNY Empire and provided to appropriate staff at NCC for distribution. Participants must enter the code upon submission of their online application for admission to receive the benefits. NCC will make good faith efforts to not make the code publicly available.

**Benefits for Employees of Nassau Community College**

Employees of NCC may participate in the Pathways Transfer Program and become students at SUNY Empire by way of this Agreement. Employees who already hold an associate degree are eligible for the benefits as listed above for transfer students, regardless of when they received their degree. Further, employees who hold a bachelor’s degree and wish to pursue a graduate degree at SUNY Empire are eligible for the following benefits:

- Waiver of the $50 graduate admission / orientation fee
- $100 graduate student scholarship in the first term of matriculated enrollment in the School for Graduate Studies
- A single point of contact at the School for Graduate Studies to guide new students through the admissions, enrollment and orientation process. As of the signing of this Agreement, the contact person is:
  Erica Chew
  Graduate Outreach and Academic Advisement Coordinator
  Erica.Chew@esc.edu
  (800) 847-3000 ext. 1224

For a complete list of graduate level degree and certificate programs offered by Empire State College, or to apply, please go to [https://www.esc.edu/graduate-studies/](https://www.esc.edu/graduate-studies/).

**Benefits for Active Military, Veterans, and Spouses**

3 Note that this applies only to the completion date of the associate degree, and not when all of the courses within the degree were completed. Please refer to “Guidelines of the Agreement”, item #4.
SUNY Empire has a long-standing commitment of supporting active military, veterans and family members, and enthusiastically pledges to maintain its commitment to provide the following benefits and services to military-aligned students, and as they may be amended from time to time by SUNY Empire:

- Pre-enrollment advising and an Evaluated Education Plan (EEP) with a review of anticipated transfer credits prior to enrollment
- Waive all mandatory fees for military members (active-duty, guard, reserve and veterans) along with their spouses. Waived fees include: orientation fee, college fee, student activity fee, technology fee, health and wellness fee, portfolio (assessment) fee, and program amendment fee.
- Individualized Prior Learning Assessment (iPLA) fees are waived for military members
- Support military-aligned students through Veterans Affairs (VA) and Tuition Assistance (TA) funding processes
- Access to the Office of Veteran and Military Education (OVME) and its dedicated resources to support student success all the way through to degree completion.

Terms of the Agreement

1. SUNY Empire agrees, for those students who successfully complete an associate degree (AA, AS, AAS) at NCC and meet SUNY Empire’s admissions requirements, to accept the entire associate degree from NCC into a bachelor’s degree program.4
2. SUNY Empire agrees to accept graduates with an earned Associate in Occupational Studies (AOS) in Culinary Arts from NCC who meet SUNY Empire’s admissions requirements. As per SUNY Empire policy, AOS degrees are evaluated on a course-by-course basis. These students will also be eligible for the transfer benefits as outlined in this Agreement.
3. NCC students have the ability to transfer up to 79 lower-division credits towards a SUNY Empire bachelor’s degree, with the remaining 45 credits (of the 124 credit bachelor’s degree) to be completed at the upper-division level with SUNY Empire. Upon completion of an associate degree, NCC students, with appropriate advisement, may complete additional credits up to the 79-credit limit at NCC.
4. The maximum amount of advanced standing a student may be granted at SUNY Empire is 93 total credits. This total would include lower and upper-division transcript credits, pre-evaluated credit (such as ACE, NCCRS, or SUNY Empire’s Professional Learning Evaluation program), military credits, and individualized prior learning assessment, as long as those credits fit into an approved degree program. Additional details are found in the “Academic Guidelines” section of this Agreement.
5. Both NCC and SUNY Empire agree to give the widest possible publicity to the establishment of this Agreement, such as inclusion of procedures and descriptions in catalogs, bulletins, marketing publications, and webpages. This literature should clearly specify the persons or offices to contact at each institution.
6. NCC agrees to advise interested students, alumni and faculty advisors of the provisions of this Agreement.
7. SUNY Empire will provide pre-enrollment advising and/or information sessions for prospective transfer students onsite and online as appropriate. Further, SUNY Empire will provide outreach to NCC faculty and staff regarding SUNY Empire information and this Agreement.
8. This Agreement becomes effective when all signatures are affixed, as of the date of the last signature, and remains in effect for 5 years, or until one or both institutions deem it necessary to terminate the Agreement. Matters of concern that affect this Agreement should be brought to the

---

4 As per SUNY Empire policy, Associate in Occupational Studies (AOS) degrees are evaluated on a course-by-course basis.
attention of the Director of Academic Partnerships in the Office of Partnerships at SUNY Empire, and the Vice President for Academic Affairs at NCC for discussion and amendments. The Agreement may be amended or renewed by mutual Agreement in writing.

9. Either party may terminate this Agreement with thirty calendar days of advanced notice, in writing, sent via certified mail return receipt requested to:

**Empire State College**

Dr. Brian Goodale  
Director of Academic Partnerships  
28 Union Avenue  
Saratoga Springs, NY 12866

**Nassau Community College**

Dr. Mark Lausch  
Vice President of Academic Affairs  
One Education Drive, Tower, 10th Floor  
Garden City, NY 11530

10. In performing its obligations under this Agreement, each party shall comply with all applicable laws, rules, regulations, institutional policies, and accreditation standards.

11. This Agreement is not exclusive to NCC.

12. SUNY Empire and NCC agree that each is acting independently of the other, that they are not a joint venture, and that neither party is an agent of the other.

13. This Agreement is not intended to benefit any third party, nor shall any person who is not now or in the future a party hereto be entitled to enforce any of the rights or obligations of a party under this Agreement.

14. Both parties acknowledge that this Agreement does not create a partnership as defined by New York Partnership Law, nor is either Party acting as the agent for the other. The parties agree that each is acting independently of the other, in a cooperative collaboration.

15. Both Parties acknowledge that activities under this Agreement may require them to have access to the other Party’s “Education Records,” as that term is defined under the Family Educational Rights and Privacy Act (“FERPA”). The Parties acknowledge that for the purpose of this Agreement, each will be designated as a “school official” with “legitimate educational interest” in the Education Records, as those terms have been defined under FERPA and its implementing regulations, and the Parties agree to abide by the limitations and requirements imposed on school officials. The Parties agree to use the Education Records only for the purpose of fulfilling their duties under this Agreement for their mutual benefit, and will not share such data with or disclose it to any third party except as required by law or as authorized in writing by the Parties. This duty continues indefinitely after termination of the agreement.

**Guidelines of the Agreement**

1. NCC students who successfully complete associate degree requirements for an AA, AS or AAS will be able to transfer to SUNY Empire all credits earned for the associate degree, including “D” grades that are part of the completed degree. If a student transfers to SUNY Empire without a completed associate degree, “D” grades are not transferable.

2. For a bachelor’s degree at SUNY Empire, students must minimally complete 31 upper-division credits in residence towards a 124-credit bachelor’s degree (see “Academic Guidelines” section for more details).

3. Any courses taken at NCC beyond the associate degree will be evaluated for transfer separately from the associate degree based on SUNY Empire’s advanced standing policies.

4. There is no time limitation on transfer credits substantiated by a transcript except in areas where that learning may become outdated, such as in computer technologies and the sciences. Such credits will be evaluated on a course-by-course basis and may not be accepted if it is crucial to the
structure of a degree program or concentration.

5. Students will be given the opportunity to complete all requirements for the bachelor's degree in a closely related area of concentration. For students who have completed associate degrees that are not closely related to the desired bachelor's degree area of study, additional courses may be required to complete their degrees and, in these cases, transcripts will be evaluated on a course-by-course basis to achieve maximum transferability.

6. All students need to complete the application process and meet all admissions criteria before being accepted to SUNY Empire.

7. Students may enroll at SUNY Empire on a full-time or part-time basis.

8. NCC will notify SUNY Empire of any substantive changes and/or alterations of its existing program and/or modifications related to accreditation status and/or program registration with registry agencies, if any, within 30 days of initial notification.

**Academic Guidelines**

At SUNY Empire, students may self-design their bachelor’s degree using approved area of study guidelines and the State University of New York (SUNY) and SUNY Empire degree requirements. Students pursuing a degree at SUNY Empire through this Agreement work with an assigned faculty mentor to determine the most appropriate degree for their interests and goals, and how best to apply the advanced standing transfer credits in designing their degree. Students are encouraged to complete the degree planning process as soon as possible after matriculating at SUNY Empire, however, the process must be completed before a student registers for the final 16 credits of their degree program.

**Table 1**

<table>
<thead>
<tr>
<th>Degree</th>
<th>Total Credits</th>
<th>Maximum Advanced Standing Credits</th>
<th>Minimum SUNY Empire Credits in Residence</th>
<th>Minimum Upper-Division Credits</th>
<th>Minimum Upper-Division Credits in the Concentration</th>
<th>Minimum Liberal Arts and Sciences Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>B.A.</td>
<td>124</td>
<td>93</td>
<td>31</td>
<td>45</td>
<td>24</td>
<td>94</td>
</tr>
<tr>
<td>B.S.</td>
<td>124</td>
<td>93</td>
<td>31</td>
<td>45</td>
<td>24</td>
<td>62</td>
</tr>
<tr>
<td>B.S.N.</td>
<td>124</td>
<td>93</td>
<td>31</td>
<td>45</td>
<td>40</td>
<td>62</td>
</tr>
<tr>
<td>B.P.S.</td>
<td>124</td>
<td>93</td>
<td>31</td>
<td>45</td>
<td>24</td>
<td>32</td>
</tr>
</tbody>
</table>

- Area of Study and Concentration guidelines are used to structure the student’s individualized degree program curriculum.
- To satisfy SUNY General Education requirements, every SUNY Empire bachelor’s degree program must include at least 30 credits in seven general education knowledge and skill areas, as well as the areas of Mathematics and Basic Communication.
- Every SUNY Empire student must take 4-8 credits in Educational Planning.

Possible sources of additional Advanced Standing Credits:
- Individualized Prior Learning Assessment\(^5\)
- Transcript credit from a regionally accredited college or university

---

\(^5\) Individualized Prior Learning Assessment (IPLA) is credit awarded for verifiable college level learning acquired through work, life experience or independent study.
• Standardized exams, such as CLEP or other exams\(^6\)
• Military credit evaluated by the American Council on Education (ACE)
• Licenses or training evaluated by Empire State College

**General Information**

Further information about SUNY Empire may be obtained by calling the Empire State College Student Information Center at (800) 847-3000 ext. 2285 (8:30am-5pm, Monday-Friday).

All transfer students must submit the Empire State College Application for Admission form along with an official transcript of completed course work from all colleges previously attended to the Office of Admissions, Empire State College, 111 West Avenue, Saratoga Springs, NY 12866. These forms can be found at [https://www.esc.edu/admissions/](https://www.esc.edu/admissions/).

**For Further Information**

**Empire State College**

Jillian Johnis  
Channel Recruiter  
Long Island region  
(800) 847-3000 ext. 6840  
JJohnis@esc.edu

**Tuition and Fees**

To learn more about Empire State College’s current SUNY tuition and fee schedule, please refer to:  
[https://www.esc.edu/tuition-financial-aid/tuition-rates/](https://www.esc.edu/tuition-financial-aid/tuition-rates/)

---

\(^6\) [https://www.esc.edu/why-esc/credit-for-prior-learning/]
Signatures to the Agreement

**EMPIRE STATE COLLEGE**

Dr. Nathan Gonyea  
Officer in Charge  
6/25/2021  
Date

Dr. Tai Arnold  
Acting Provost  
6/23/2021  
Date

**NASSAU COMMUNITY COLLEGE**

Jermaine F. Williams, Ed.D  
Dr. Jermaine F. Williams  
President  
6/22/21  
Date

Mark C. Lausch  
Dr. Mark Lausch  
Vice President of Academic Affairs  
6/21/21  
Date